ourcambridge

ourcambridge programme themes
The old programme focus

When we started *ourcambridge*, the proposed themes and structure looked like this:

<table>
<thead>
<tr>
<th>Supporting Our Staff</th>
<th>Simplifying our Processes</th>
</tr>
</thead>
<tbody>
<tr>
<td>All our Professional Services Staff</td>
<td>End to End</td>
</tr>
<tr>
<td>• Career structure for professional services staff</td>
<td>• Research</td>
</tr>
<tr>
<td>• Mentoring &amp; Peer to peer support</td>
<td>• Teaching &amp; Learning</td>
</tr>
<tr>
<td>• Recognition</td>
<td>• Strategic Partnerships</td>
</tr>
<tr>
<td>• Training</td>
<td>• Finance</td>
</tr>
<tr>
<td>• Culture &amp; Values</td>
<td>• Legal</td>
</tr>
<tr>
<td>• Community</td>
<td>• Governance, Risk, Assurance</td>
</tr>
<tr>
<td>• Ways of working</td>
<td>• Communications</td>
</tr>
</tbody>
</table>

Engagement

Schools, Faculties & Departments
The new programme focus

Several months on, the ourcambridge themes and structure has been updated based on feedback, workshops and the distillation of the 750+ ideas that you have provided. It now looks like this:

Aim: “To recognise and realise the potential of our professional services staff by improving staff morale and simplifying processes”

Culture Values and Principles

Engagement strategy


Change framework
Change management. Process improvement. Sponsorship and leadership. Communication skills. Managing initiatives

Supporting our Staff
• Attract and hire
• Onboard and integrate
• Develop and grow
• Employment terms, reward and recognition
• Support, community and wellbeing

Ways of Working
• Digital workplace
• Working practice
• Communications
• Work environment

Simplifying our Processes
• Local initiatives
• ourcambridge led initiatives
• ourcambridge supported initiatives
• ourcambridge endorsed initiatives